

Providing Physical and Mental Health Support Using Medical Examination Data and Perceived Health

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Abstract

Without ascertaining workers' perceived health, it is difficult to achieve behavioral modification even if health guidance is conducted. To investigate physical and mental health support emphasizing "positive health," we used the Total Health Index (THI) survey with the purpose of elucidating the association between medical examination data and perceived health. After obtaining medical examination data from 90 men, we analyzed their responses to the THI survey. The results suggested that age and abnormal medical examination data are associated with physical and mental complaints. In the analysis by age group, we found that men in their 20s had more complaints of irregularity of daily life on the THI scale. The group who responded that they were not getting enough sleep had higher mean values of total cholesterol and fasting blood sugar. The group who responded that their meals were irregular had higher mean values of Body Mass Index, aspartate aminotransferase, and alanine aminotransferase. As confirmed by the THI, continuously supporting lifestyle improvement is important. The THI of the "health guidance" group indicated fewer physical health complaints and more aggression/extroversion than the "normal" group. In those for whom health guidance was applicable, participants who were "obese" and "hypertensive" had more aggression/extroversion and lesser extent of nervousness. Based on these findings, it was suggested that meaningful, personalized health support can be developed.

Keywords

Medical Examination Data, THI Survey, Physical and Mental Health Sciences

1. Introduction

Occupational health activities have focused on the concept of "negative health" [1] that is represented by a con-

dition in which a worker is “not ill or weak” with the assumption that he/she is “healthy,” emphasizing the physical health of workers. Furthermore, industrial health activities have developed health guidance for individuals with abnormal medical examination data with the purpose of achieving early detection, early treatment, and disease prevention through proven causes and evidence [2]. However, these activities face difficulties in enhancing the motivation of the “health guidance” group and in continuing guidance for continuous maintenance. Moreover, the industrial health activities were unable to confirm the physical and mental complaints enough to decide the health of the “normal” group. To assess the health support of workers with such facts in mind, it is necessary to focus on the concept of “positive health” [1] indicated by the “well-being” of individuals.

Support that considers multiple factors from mental, social, and cultural standpoints including psychology, awareness, subjectivity, values, or environment is also thought to be a challenge. Moreover, the process of providing health support to resolve problems or establish countermeasures for enhancing the health of each individual worker through the association between the objective medical examination data and subjective physical and mental complaints has also yet to be investigated.

The present study aimed to understand physical and mental health status and to ascertain perceived health using the Total Health Index (THI) survey [3], which was capable of quantitatively processing and evaluating (*i.e.*, scaling and standardizing) complaints and subjective symptoms. The THI was developed in Japan to study a “healthy population,” and the association between perceived health and objective health indices had also been reported [3]–[6]. However, no studies have examined the association of the THI with medical examination data. We therefore aimed to clarify such association in the present study.

2. Method

2.1. Study Participants and Methods

All the office workers, 108 persons, working at the Tokyo Metropolitan area branch of Company A Banking were investigated. Since female workers were only 18 persons, they were excluded from the analysis. The mean age \pm standard deviation of 90 men was 36.5 ± 8.6 years. The number of participants in each age group was: twenty-two 20 - 29-year-old (24.5%), thirty-eight 30 - 39-year-old (42.2%), twenty 40 - 49-year-old (22.2%), and ten 50 - 59-year-old (11.1%). The number of men and mean age \pm standard deviation for each job title were: 43 comprehensive workers (30.4 ± 5.9 years old); 22 deputy managers (37.7 ± 3.9 years old); and 25 managers (46.0 ± 5.9 years old).

After the medical examination, those who consented to participate in the study took the THI survey. The study was conducted between October 2013 and August 2014.

2.2. Medical Examination Data

Study participants were classified into those for whom health guidance was applicable (“health guidance” group) and those for whom it was not applicable (“normal” group) based on the medical examination data.

For blood tests, values determined to be within the normal range at the institutions for medical examination were applicable. Blood test variables were: complete blood count {erythrocyte count (RBC), leukocyte count (WBC), hemoglobin level (Hb), hematocrit (Ht)}, liver function {aspartate aminotransferase (AST), alanine aminotransferase (ALT), γ -glutamyl transpeptidase (γ -GTP)}, lipids {total cholesterol (Total-C), high-density lipoprotein cholesterol (HDL-C), low-density lipoprotein cholesterol (LDL-C), triglycerides (TG)}, glucose metabolism {fasting blood sugar (FBS), HbA1c}, and others {uric acid (UA), total protein (TP), albumin (Alb), urea nitrogen (BUN)}. Participants who had values outside the normal range were considered the “health guidance” group. Participants were classified into the “health guidance” group and “normal” group based on the presence/absence of each finding in resting electrocardiogram, chest (direct) X-ray imaging, hearing test, vision test, and urine test. Obesity index followed the classification by the Japan Society for the Study of Obesity 2000 with a Body Mass Index (BMI, kg/m^2) of ≥ 18.5 and < 25 as the normal range. The normal range for blood pressure was considered to be < 140 mmHg for systolic blood pressure (SBP) and < 90 mmHg for diastolic blood pressure (DBP), which are normal values according to the Guidelines for the Management of Hypertension 2009 by the Japanese Society of Hypertension.

2.3. Total Health Index

The THI survey was developed by Aoki, Suzuki, and Yanai in 1974 [3]. It is used to assess the effects of work-

ing on an individual's health in industrial settings [7] [8]. This survey can also be administered over the internet at any time [9] [10]. Individuals are able to perform self-care through health advice based on the self-evaluation scores [10]. The THI recognizes perceived health as "a self-evaluation of one's own health status based upon whether it is good or bad, or sensing and perceiving one's own physical health subjectively and being notified of such results" [3]. There are 130 questions in the THI survey with three choices for responses: "Yes," "Neither," or "No." Scores are determined by allotting 3 points, 2 points, or 1 point, respectively, for each answer, with higher scale scores indicating stronger subjective symptoms [3]. The questions of the THI are classified into 12 scales. The number of questions and the content/meaning of each of the 12 scales, as well as their corresponding abbreviations, are shown in **Table 1**.

2.4. Statistical Analysis

For statistical analysis, the differences in the mean values between two groups and multiple comparisons after one-way analysis of variance (ANOVA) were analyzed using Excel10 and HALBAU7.

2.5. Ethical Consideration

This study was approved by the Ethics Review Board at the University of Human Arts and Sciences (Approval No. 364), and study permission from Company A Banking and consent from participants were obtained.

3. Results

3.1. Medical Examination Data

The mean age \pm standard deviation was 36.9 ± 8.6 years in the 70 men (77.8%) of the "health guidance" group and 35.1 ± 8.5 years in the 20 men (22.2%) of the "normal" group, indicating that the mean age was not significantly different.

Medical examination data by age group are shown in **Table 2**. TP and Alb were the highest in the 20 - 29-year-old age group, and decreased with age. FBS was low in the 20 - 29-year-old age group, and increased with age. HDL-C was lower in 30 - 39-year-olds compared to 50 - 59-year-old.

3.2. Total Health Index (Mean Score) by Age and Job Title

Comparison of the THI by age group is shown in **Table 3**. There were more complaints regarding LIFE in the

Table 1. Number of questions and the content/meaning of the 12 scales.

Scale Name	Abbreviation (Number of Questions)	Content and Meaning
Multiple physical complaints	SUSY (20)	Stiffness of neck and shoulders, body pain, feeling feverish, headache, etc.
Respiratory complaints	RESP (10)	Difficulty coughing up phlegm, runny nose, coughing, sneezing, throat pain, etc.
Complaints about eye and skin	EYSK (10)	Sensitive or itchy skin, rashes or hives, hyperemia of the eye, etc.
Complaints about mouth and anus	MOUT (10)	Gum bleeding, halitosis, painful defecation, hemorrhoids, constipation, etc.
Complaints about digestive organs	DIGE (9)	Pain or heaviness of the stomach, diarrhea, poor condition, indigestion, etc.
Impulsiveness and irritability	IMPU (9)	Acting without thinking, impatience, excessive complaining, frustration, etc.
Lie scale	LISC (10)	Tendencies to make oneself look good, show off by disguising oneself, vanity, etc.
Mental instability	MENT (14)	Worry about small things, face flushes, mentally tired, cold sweats, restlessness, etc.
Depressiveness	DEPR (10)	Sad, lonely, uninterested, melancholic and languid, not confident, etc.
Aggression/extroversion	AGGR (7)	Psychologically extroverted, proactive, generous, not sensitive to cold, etc.
Nervousness	NERV (8)	Nervous, anxious and excessive worrying, sensitive, fastidious, etc.
Irregularity of daily life	LIFE (11)	Staying up late and getting up late, irregular meals without breakfast, poor appetite, etc.

Table 2. Medical examination data by age group (n = 90).

Age (n)	20 - 29 y (22)		30 - 39 y (38)		40 - 49 y (20)		50 - 59 y (10)		p value
	Mean	SD	Mean	SD	Mean	SD	Mean	SD	
BMI (kg/m ²)	24.0	3.4	24.4	4.1	22.8	2.0	22.7	2.5	0.286
RBC (×10 ⁴ /μl)	499.6	28.6	503.6	30.8	476.1 ^d	21.9	473.2 ^c	26.5	0.001
Hb (g/dl)	15.37	0.83	15.32	0.70	15.14	0.87	14.92	0.84	0.416
Total-Pro (g/dl)	7.44	0.46	7.38	0.43	7.20 ^c	0.38	6.90 ^a	0.36	0.009
Albumin (g/dl)	4.86	0.31	4.73	0.23	4.50 ^{bd}	0.25	4.40 ^{bd}	0.14	0.000
Total-C (mg/dl)	198.0	29.7	189.3	27.5	201.3	24.1	197.0	18.9	0.387
HDL-C (mg/dl)	59.3	11.9	54.3	11.4	62.6	15.8	67.8 ^c	11.7	0.015
LDL-C (mg/dl)	120.6	25.0	117.5	26.6	122.0	18.4	114.0	23.0	0.816
TG (mg/dl)	103.7	81.4	101.5	43.8	101.6	40.4	107.6	60.1	0.991
FBS (mg/dl)	86.2	5.7	91.1	6.8	93.8 ^a	9.4	96.9 ^b	8.3	0.001

Bonferroni correction p-value (≤ 0.0083 at 5% level and ≤ 0.0017 at 1% level); Pairwise comparisons, the 20 - 29-y group ^a $p < 0.05$, ^b $p < 0.01$; Pairwise comparisons, the 30 - 39-y group, ^c $p < 0.05$, ^d $p < 0.01$.

Table 3. THI of 12 scale scores by age group (n = 90).

Age (n)	20 - 29 y(22)		30 - 39 y (38)		40 - 49 y (20)		50 - 59 y (10)		p value
	Mean	SD	Mean	SD	Mean	SD	Mean	SD	
SUSY	29.00	5.75	28.71	5.87	27.65	4.25	25.40	5.80	0.339
RESP	14.50	2.37	14.42	4.01	13.95	2.87	12.50	2.73	0.404
EYSK	15.09	2.97	14.58	2.96	14.15	2.63	13.10	3.89	0.378
MOUT	12.77	1.73	12.26	1.73	12.35	2.10	13.00	3.41	0.683
DIGE	13.09	2.37	12.74	2.85	11.95	1.47	12.80	3.54	0.558
IMPU	16.96	3.14	17.47	3.33	17.10	3.52	14.10 ^b	2.55	0.047
LISC	17.82	2.44	17.87	2.76	18.55	2.85	19.90	2.12	0.161
MENT	23.23	4.19	23.92	4.86	21.70	4.21	20.60	6.00	0.158
DEPR	13.73	3.17	13.68	2.90	13.75	3.60	12.50	2.91	0.735
AGGR	16.80	1.80	15.34	2.27	15.70	1.98	15.60	2.50	0.543
NERV	14.91	3.72	16.45	3.60	16.40	3.14	15.20	3.97	0.367
LIFE	20.10	2.98	19.16	2.90	17.55 ^a	2.56	16.60 ^a	2.15	0.003

Bonferroni correction p-value (≤ 0.0083 at 5% level and ≤ 0.0017 at 1% level); Pairwise comparisons, the 20 - 29-y group ^a $p < 0.05$; Pairwise comparisons, the 30 - 39-y group, ^b $p < 0.05$.

20 - 29-year-old age group compared to other age groups.

Respondents who answered “yes” for not getting enough sleep (THI question 113: “Have you been sleeping less lately?”) had higher mean Total-C and FBS levels ($p < 0.05$) compared to those who answered “no.” Respondents who responded “yes” to having irregular meals (THI question 112: “Are your meals irregular?”) had higher mean BMI, AST, and ALT values compared to those who responded “no” ($p < 0.05$; data not shown).

Since we found no significant differences in the THI score between the 30 - 39- and 40 - 49-year-old age groups in the comparison of ninety 20 - 59-year-old men, we combined these age groups and assessed job title-related differences in a total of fifty-eight 30 - 49-year-old men. The results (Table 4) showed that the extent of NERV was the highest among those with the job title of deputy manager.

Table 4. THI of 12 scale scores by job title (n = 58).

Job Title (n)	Comprehensive Worker (19)		Deputy Manager (22)		Manager (17)		p value
	Mean	SD	Mean	SD	Mean	SD	
SUSY	29.06	5.90	28.09	5.72	27.88	4.13	0.788
RESP	14.63	3.91	14.09	3.98	14.06	2.84	0.870
EYSK	14.74	2.10	14.96	3.57	13.41	2.22	0.219
MOUT	12.42	1.66	12.18	1.75	12.29	2.19	0.924
DIGE	12.58	2.89	12.86	2.70	11.82	1.34	0.435
IMPU	17.84	3.77	17.27	2.80	16.88	3.55	0.706
LISC	17.53	3.12	18.09	2.23	18.77	2.98	0.433
MENT	22.95	5.45	24.27	4.41	21.94	3.97	0.320
DEPR	13.05	2.91	14.27	2.73	13.71	2.48	0.482
AGGR	15.11	2.38	15.55	2.08	15.77	2.02	0.661
NERV	15.16	3.33	18.14 ^a	3.09	15.65	3.09	0.010
LIFE	19.58	3.07	18.46	2.64	17.71	2.65	0.150

Analysis excluding the 20 s age group and 50s age group; Bonferroni correction p-value (≤ 0.0167 at 5% level and ≤ 0.0033 at 1% level); Between the job title of deputy manager and all job titles in total ^ap < 0.05.

3.3. Total Health Index Scale Scores by Medical Examination Variable

For each variable of the medical examination, we divided the participants into a “health guidance” group and “normal” group at the mean value of each variable. The comparisons between these two groups are shown in **Table 5**. For obesity and hypertension, the “health guidance” group had more AGGR, and the “normal” group had a greater extent of NERV.

Study participants were divided into “low” and “high” groups at the mean scores on each of the 12 THI scales. The comparison of medical examination data between the two groups for each scale is shown in **Table 6**. The “high” group for SUSY had higher RBC, Hb, and Ht. For EYSK, the “high” group had higher BMI, Waist-C, WBC, Hb, Ht, Total-C, and LDL-C. Individuals with “high” AGGR had higher BMI, Waist-C, SBP, DBP, ALT, and γ -GTP (p < 0.05; data not shown).

4. Discussion

4.1. Health Support from the Medical Examination Data

The present study demonstrated decreased glucose tolerance and decreased protein synthesis in association with increasing age. The Industrial Safety and Health Act does not specify TP and Alb to be measured in routine medical examinations. Since the gender ratio at the present banking office was ill-balanced, the participants were only male banking workers, it would be the limitation of the study. The present study still suggested that individualized health support that ascertains the time-dependent changes of these variables is necessary.

4.2. Health Support from the Total Health Index

Previous studies on the 12 THI scales and age in men have shown high scores for SUSY, RESP, and EYSK in ≤ 29 -year-old men, EYSK in 30 - 39-year-old men, AGGR in 40 - 49-year-old men, and DEPR in ≥ 50 -year-old men [11] [12]. Our present study also demonstrated that 20 - 29-year-old men have higher scores for SUSY, RESP, and EYSK. Moreover, significant differences were observed in LIFE, suggesting that it is important to start providing health support to individuals in their 20 s to resolve lack of sleep and irregular meals. Men in the 50 - 59-year-old age group had higher scores on MOUT, indicating a necessity for oral care support to resolve halitosis and gingival bleeding.

Table 5. THI of scale scores of the “health guidance” and “normal” groups (n = 90).

Scales	Variable (n)	BMI & Waist Circumference		SBP/DBP		Liver Function Markers	
		Normal (60)	Obese (30)	Normal (81)	Hypertensive (9)	Normal (68)	High (22)
DIGE	Mean	12.87	12.23	12.80 ^{bc}	11.33	12.46	13.27
	SD	2.82	2.19	2.71	1.12	2.64	2.57
AGGR	Mean	14.97	17.00 ^b	15.41	17.78 ^{bc}	15.27	16.82 ^b
	SD	2.05	1.68	2.12	0.97	2.09	1.97
NERV	Mean	16.60 ^a	14.57	16.26 ^b	12.89	15.88	16.05
	SD	3.68	3.27	3.56	3.30	3.51	4.18

Comparison of means between two groups, equality of variance. ^ap < 0.05, ^bp < 0.01, ^cindicates unequal variance, Welch’s test.

Table 6. Mean medical examination data according to each THI scale (n = 90).

Scales	Mean Value Comparison (n)	Obesity		Complete Blood Count			Serum Lipids			
		BMI	Waist-C	RBC (×10000)	WBC	Hb	Ht	Total-C	HDL-C	LDL-C
SUSY	Low (51)	23.7	82.7	485.5	5656.4	15.02	44.60	193.6	60.8	115.6
	High (39)	23.8	84.5	503.2 ^b	5746.2	15.54 ^b	46.38 ^b	196.7	56.3	123.2
EYSK	Low (27)	23.0	81.2	488.2	5377.8	15.07	44.71	189.8	61.0	114.3
	High (63)	24.7 ^c	86.4 ^d	499.3	6085.3 ^c	15.47 ^a	46.21 ^b	201.3 ^a	56.2	124.7 ^a

Comparison of means between two groups, equality of variances ^at < 0.05, ^bt < 0.01; Comparison of means between two groups, unequal variances Welch’s test ^ct < 0.05, ^dt < 0.01; Mean value comparison: low (n) < mean < high (n).

The present study showed more IMPU, MENT, and NERV in 30 - 39-year-old men and a greater extent of DEPR in 40 - 49-year-old men. Moreover, since the comparison of 30 - 49-year-old men by job title revealed that the extent of NERV was highest among those with the job title of deputy manager, it was suggested that ascertaining the mental complaints of 30 - 49-year-old men and providing them with health support are important.

A stress check has become mandatory, and this may lead to the understanding of stress; however, there is also a chance that this may be limited only to workers from the perspective of the protection of personal information. Cooperation with the surrounding people close to the workers, for example, family members, colleagues, superiors, or subordinates, is also an important part of health support.

4.3. Health Support from the Medical Examination Data and Total Health Index

Based on the objective medical examination data, the “health guidance” group had more AGGR. In addition, analysis by variable indicated that obesity and anemia were associated with more EYSK, and obesity, hypertension, and hepatic dysfunction were associated with more AGGR. Although further investigation is necessary with a higher number of participants, this study suggested that not only health guidance, but also health support for the improvement in perceived health can be developed from objective and subjective perspectives using the THI. In addition, normotensive individuals had more DIGE compared to hypertensive individuals, indicating that it is important to ascertain the physical complaints of the “normal” group for whom health guidance is not applicable.

In the comparison between “low” and “high” groups based on the mean of each of the 12 THI scales, complete blood count test results and AST and ALT tended to be high and HDL-C tended to be low in the “high” groups of mean scores of SUSP, EYSK, and AGGR. These results suggest that the THI, which can ascertain subjective perceived health, in addition to objective medical examination data, can be effectively utilized.

4.4. Health Support for Positive Health

Health promotion of workers has been defined as “a process that allows people to control and improve their own

health as well as the deciding factors of such health” [13], and there has been an emphasis on the importance of support from the surrounding people such that one’s own abilities can be extracted [14]. Kono stressed that “it is necessary in industrial nursing to provide meticulous support to each individual worker [15].” Moreover, we believe that influences from not only industrial nurses, but also people close to the workers are important, and consider this topic to be a future direction for investigation.

5. Conclusion

This study demonstrated an age-related association from medical examination data and the THI, and an association between abnormal medical examination data and physical and mental complaints in the male office workers. Based on these findings of an association between an objective health index of medical examination data and perceived health by the THI, it is meaningful to provide health support from both physical and mental aspects to encourage the “positive health” of workers.

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