

# Journal of Human Resource and Sustainability Studies





www.scirp.org/journal/jhrss

# **Journal Editorial Board**

ISSN Print: 2328-4862 ISSN Online: 2328-4870 http://www.scirp.org/journal/jhrss/

**Editor-in-Chief** 

Prof. Pascal Paille Université Laval, Canada

### **Editorial Board**

Dr. Ayman Batisha	Cairo University, Egypt
Prof. Olivier Boiral	Université Laval, Canada
Dr. Alan Hoi-shou Chan	City University of Hong Kong, China
Dr. Irene Hau-siu Chow	Hang Seng Management College, China
Dr. Bassou El Mansour	Indiana State University, USA
Dr. Inaki Heras-Saizarbitoria	The University of the Basque Country UPV/EHU, Spain
Prof. Charbel J. C. Jabbour	The Sao Paulo State University, Brazil
Prof. J. Edward Kellough	University of Georgia, USA
Dr. Céline Louche	Vlerick Business School, Belgium
Dr. Denis Morin	Université du Québec à Montréal, Canada
Dr. Michael Muller-Camen	Wirtschafts Universitat Wien, Austria
Dr. Douglas W. S. Renwick	University of Sheffield, UK
Dr. Mohmmed Muslim Sheikh	Maharaja Ganga Singh University, India
Prof. Luca Solari	University of Milan, Italy
Prof. Peter Stokes	University of Chester Business School, Chester, UK
Prof. James Terborg	University of Oregon, USA
Prof. Nguyen Ngoc Thang	Vietnam National University, Vietnam



## **Table of Contents**

# Volume 3 Number 2 June 2015 Differentiated Rewards as an Enticement to Display and Develop More Professionalism in Higher Professional Education J. Stoffers, E. Canisius. .57 A Systematic Review of Perceived Insider Status .57 L. T. Dai, Y. W. Chen. .66 The Impact of Perceived Organizational Support and Core Self-Evaluation on Employee's Psychological Well-Being C. Ni, Y. Wang. .73 Anxious or Differentiation? The Impacting of the New Generation of Migrant Workers' Growing Demand Strength on Their Organizational Identification and Intra-Job Embedded B. J. Wang, D. T. Yang. .82

### Journal of Human Resource and Sustainability Studies (JHRSS)

### **Journal Information**

### **SUBSCRIPTIONS**

The Journal of Human Resource and Sustainability Studies (Online at Scientific Research Publishing, <u>www.SciRP.org</u>) is published quarterly by Scientific Research Publishing, Inc., USA.

### Subscription rates:

Print: \$39 per issue. To subscribe, please contact Journals Subscriptions Department, E-mail: <u>sub@scirp.org</u>

### SERVICES

Advertisements Advertisement Sales Department, E-mail: <u>service@scirp.org</u>

Reprints (minimum quantity 100 copies) Reprints Co-ordinator, Scientific Research Publishing, Inc., USA. E-mail: <u>sub@scirp.org</u>

### COPYRIGHT

### COPYRIGHT AND REUSE RIGHTS FOR THE FRONT MATTER OF THE JOURNAL:

Copyright © 2015 by Scientific Research Publishing Inc.

This work is licensed under the Creative Commons Attribution International License (CC BY). http://creativecommons.org/licenses/by/4.0/

### COPYRIGHT FOR INDIVIDUAL PAPERS OF THE JOURNAL:

Copyright © 2015 by author(s) and Scientific Research Publishing Inc.

### **REUSE RIGHTS FOR INDIVIDUAL PAPERS:**

Note: At SCIRP authors can choose between CC BY and CC BY-NC. Please consult each paper for its reuse rights.

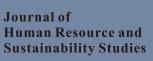
### DISCLAIMER OF LIABILITY

Statements and opinions expressed in the articles and communications are those of the individual contributors and not the statements and opinion of Scientific Research Publishing, Inc. We assume no responsibility or liability for any damage or injury to persons or property arising out of the use of any materials, instructions, methods or ideas contained herein. We expressly disclaim any implied warranties of merchantability or fitness for a particular purpose. If expert assistance is required, the services of a competent professional person should be sought.

### **PRODUCTION INFORMATION**

For manuscripts that have been accepted for publication, please contact: E-mail: jhrss@scirp.org

### **Call for Papers**





# Journal of Human Resource and Sustainability Studies

ISSN Print: 2328-4862 ISSN Online: 2328-4870

http://www.scirp.org/journal/jhrss/

Journal of Human Resource and Sustainability Studies (JHRSS) is an international journal dedicated to the latest advancements related to topics of human resource, work, and ecological sustainability. The aim of this journal is to provide an outlet for researchers interested to human resource, employment, and management issues.

### Subject Coverage

All manuscripts must be prepared in English, and are peer-reviewed with double-blind process. The journal expects empirical, either quantitative or qualitative, or conceptual research, and publishes original papers focusing on the following but not limited topics:

- Corporate Social Responsibility
- Educational Environment
- Environmental Behavior
- Environmental Governance
- Environmental Health
- Environmental Management
- Environmental Psychology
- Ethics in Environmental Issues
- Greening Business
- Human Resources Management
- ISO 14001 Certification
- Sustainable Development

We are also interested in: 1) Short reports—2-5 page papers where an author can either present an idea with theoretical background but has not yet completed the research needed for a complete paper or preliminary data; 2) Book reviews—Comments and critiques.

### Website and E-Mail

http://www.scirp.org/journal/jhrss Email: jhrss@scirp.org