### ISSN: 2328-4862



# Journal of Human Resource and Sustainability Studies



# **Journal Editorial Board**

http://www.scirp.org/journal/jhrss/

Editorial Board

**Dr. Ayman Batisha**Cairo University, Egypt

Prof. Olivier Boiral Université Laval, Canada

**Dr. Alan Hoi-Shou Chan** City University of Hong Kong, China

**Dr. Irene Hau-Siu Chow** Hang Seng Management College, China

Dr. Bassou El Mansour Indiana State University, USA

Dr. Inaki Heras-Saizarbitoria The University of the Basque Country UPV/EHU, Spain

Prof. Charbel J. C. Jabbour The Sao Paulo State University, Brazil

Prof. J. Edward Kellough University of Georgia, USA

Dr. Céline Louche Vlerick Business School, Belgium

**Prof. Bahgat M. Abdel-Maksoud** University of Assiut, Egypt

**Dr. Denis Morin** Université du Québec à Montréal, Canada

**Dr. Douglas W. S. Renwick** University of Sheffield, UK

**Dr. Mohmmed Muslim Sheikh** Maharaja Ganga Singh University, India

Prof. Luca Solari University of Milan, Italy

Prof. Peter Stokes University of Chester Business School, UK

**Prof. James Terborg** University of Oregon, USA

**Prof. Nguyen Ngoc Thang** Vietnam National University, Vietnam



Volume 7 Number 2

ISSN Online: 2328-4870 ISSN Print: 2328-4862

**June 2019** 

# **Table of Contents**

, =	
Can a Good Performance Management Technique Improve Public Health Outcome? A Rapid Assessment of Public Health Organization in Nigeria	
D. Akpan12	1
Pricing of Public-Utilities-Products under Positive Externalities	
L. N. Wang, Y. Q. Pan, Y. T. Wang	7
The Impact of Sharing Economy on China's Labor Relations in the Internet Era	
S. Y. Chen	9
Evaluation for Science Courses in the Middle Stage of Education in the Kingdom of Saudi Arabia Based on Light of the Next Generation Science Standards NGSS	
A. S. M. Al Harbi	0
Embedded Place-Responsive Learning, Participatory Video and Scholastic Achievement in Northern Manitoba Adult Environmental Education	
J. R. Stepaniuk19	1
Income Inequality: How Do Racial and Gender Differences Influence the Incomes in US	
T. Liu, E. H. Yang, Z. L. Wang.	3
Will Senior Employees Be Willing to Voluntarily Transfer Their Knowledge to Younger Employees? The Effect of Perceived Age Discrimination and Organizational Identification	
F. Huang24	4
Lunch Bucket D&I: Turning Diversity and Inclusion into Competitive Advantage at UMUC Europe	
T. Nerenz, P. Jameson, R. Walker, B. Jarreau	1
College Teachers' Soft Ability Indicator System and Measuring Methods	
F. Sun, Y. Q. Ma	7
An Analytical Study of Quality of Work Life & Organisational Commitment and Their Relation with Revenue per Employee of Major IT Companies in India	
R. Yadav, A. Khanna, P. Panday, S. Dasmohapatra	4
A Study on Occupational Health and Safety Practices in Bangladeshi Leather Industry	
S. R. Basak, I. Raihan, A. S. Bhuiya30	2





ISSN Online: 2328-4870 ISSN Print: 2328-4862

An Application of TOPSIS Approach in Determination of Spread Influencers in a Competitive Industrial Space: Evidence from the Banking Network of Ghana	
Y. S. Kong, A. B. Dankyi, E. T. Ankomah-Asare, A. A. Addo	.312
Relationship between Computer-Mediated Communication and Employee Engagement among Telecommuting Knowledge Workers	
T. D. Tate, F. M. Lartey, P. M. Randall	.328



# Journal of Human Resource and Sustainability Studies

http://www.scirp.org/journal/jhrss/

Journal of Human Resource and Sustainability Studies (JHRSS) is an international journal dedicated to the latest advancements related to topics of human resource, work, and ecological sustainability. The aim of this journal is to provide an outlet for researchers interested to human resource, employment, and management issues.

## **Subject Coverage**

All manuscripts must be prepared in English, and are peer-reviewed with double-blind process. The journal expects empirical, either quantitative or qualitative, or conceptual research, and publishes original papers focusing on the following but not limited topics:

- Corporate Social Responsibility
- Educational Environment
- Environmental Behavior
- Environmental Governance
- Environmental Health
- Environmental Management
- Environmental Psychology
- Ethics in Environmental Issues
- Greening Business
- Human Resources Management
- ISO 14001 Certification
- Sustainable Development
- Talent, Human Capital Development and Sustainability

We are also interested in: 1) Short reports—2-5 page papers where an author can either present an idea with theoretical background but has not yet completed the research needed for a complete paper or preliminary data; 2) Book reviews—Comments and critiques.

Email: jhrss@scirp.org

### Website and E-Mail